

SUSTAINABILITY POLICY

Our organization maintains a permanent commitment to Sustainability, which is supported by 3 areas, which are:

Economic area:

- We do not support tourism of sexual and commercial exploitation of children, adolescents and/or adults.
- We do not promote child labor.
- We do not hire minors.
- We respect ethnic and gender equity and reflect it in our hiring.
- We constantly train our staff in service, quality, care and conservation of the environment, history, culture of our country and the legislation that applies to us.
- We promote the professional growth of our staff, regardless of gender, religion, ethnicity or political beliefs.
- We support and promote local development, cultural and sports activities of the community and are committed to the protection of historical and cultural heritage, involving and motivating the company's personnel in the participation of such activities.
- The organization adheres to the 10 principles of fair trade.

Sociocultural area:

- We do not support the sale, trafficking or exhibition of archaeological pieces and objects considered cultural heritage.
- We support respect for indigenous cultures and customs.
- We protect historical and cultural heritage through defined projects.
- We support the business development of small businesses, micro-enterprises and responsible suppliers.
- We focus our efforts on minimizing the negative effects that your operation may cause to the environment, through the implementation of ecologically sustainable standards and practices that guarantee good service and the profitability of the company.

Environmental area

- We do not support the sale, extraction, and exploitation of endangered flora and fauna and do not condone these practices in any way.
- We adopt measures for the sustainable use of water and energy.
- We use energy-efficient electrical equipment.
- We take action to reduce the amount of waste generated and promote the reuse, recycling, and proper disposal of our waste.
- We take action to reduce the purchase of individual packaging and the use of disposable packaging that cannot be recycled or reused.

Approved by

Juan Ignacio Ugarte

Legal Guardian